



**PAN AFRICAN  
Movement**  
Rwanda



## **PAM Rwanda Leadership and Management Structure**

### **Leadership**

PAM Rwanda currently has a Patron, who is Rwanda's Head of State. Below the Patron are Consultative Council and the Governance Councils respectively. The current Governance Council number of members corresponds to the number of Commissions established in 2015. As the organization grows and adapts to new demands and challenges, it will review its priorities and modify its Governance Structure accordingly.

### **The Secretariat**

The Secretariat's Management comprises a Bureau headed by a Chairperson, a Vice-Chairperson, a Finance Commissioner and a Technical Executive Secretary. The Executive Secretary is a recruited Technical person reporting directly to the Chairperson or his/her designee. He/she with his/her team work for the express purpose of supporting the Commissioners achieve PAM's Strategic Goals. He/she operates on the model of a Chief Operating Officer(COO). He/she will oversee a team of contractual staff members, each in their field of expertise to organize and support to implement the strategic plan as illustrated in the organogram below:

**Fig.2 PAM ORGANOGRAM**

